**NON-DISCLOSURE AGREEMENT**

I, **Ashwani Arora,** understand that, as part of the interview process for the position of **Sr. UI/UX Engineer** for which I have applied, American Express Travel Related Services Company Inc. ("Amexco”) has requested that I participate in a case study assessment. As part of this assessment process, Amexco will ask me to respond to confidential case studies developed by Amexco (“Confidential Information”) to assess my qualifications for this position. I agree voluntarily to enter into this Non-Disclosure Agreement so that I can participate in this assessment. Confidential Information includes, but is not limited to the actual case studies and any information relating to the case studies, as well as the assessment process itself. None of such Confidential Information shall be deemed to be in the public domain. This agreement applies to Confidential Information received by me in any form, whether by oral, telephonic, written, or electronic communication.

Amexco desires to protect its investments in Confidential Information and therefore requires that I agree to safeguard all Confidential Information and not to reveal Confidential Information of Amexco to any third party (including any family member or friend), within or outside Amexco. I agree not to discuss the case studies or other Confidential Information of Amexco in public places or to post or publish any Confidential Information on social media or other sites. I further agree not to retain the case studies or other Confidential Information of Amexco after the assessment process is completed.

I understand that if I threaten to or actually breach or fail to observe any of the obligations set forth in this Confidentiality Agreement, Amexco will be subject to irreparable harm, which will not be adequately satisfied by money damages. I therefore agree that Amexco shall be entitled to injunctive relief and/or any other remedies permitted, to ensure and enforce my compliance with these obligations in the unlikely event I do not comply with them; provided, however, that no specification herein of any particular legal or equitable remedy shall be construed as a waiver, prohibition or limitation of any legal or equitable remedies.

I understand that this document is not a contract of employment and does not create any type of employment relationship between Amexco and myself.

By: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Name of Applicant: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_